[ ] Version for the ICSC

[ ] Version for the Advanced Clinician Scientist

**Agreement on Objectives for the**

**Advanced Clinician Scientist Programme**

**(Version 04/2020)**

The purpose of this Agreement on Objectives is to allow participants in the Advanced Clinician Scientist Programme (AdvCSP) to structure and plan as well as secure their career development both clinically and scientifically. This document defines the mutual commitments of advanced clinician scientists and the responsible clinic/department directors.

This Agreement on Objectives is based on the regulations and requirements stipulated in the compact presentation and the funding approval document. Conclusion of the Agreement is a condition of final acceptance to the Programme. It is expected that the meeting to conclude the Agreement on Objectives will take place within the first three months of the Programme starting.

# Programme aim

The clinic/department director and advanced clinician scientist undertake to recognize and implement the aims of the Advanced Clinician Scientist Programme.

University-based medicine is at the centre of medical innovation and the transfer of novel research results into clinical healthcare. In order to guarantee this, a substantial number of physicians will be needed in long-term scientific-clinical employment and thus a science-oriented and structured personnel development team with dependable and visible career paths for physicians active in research.[[1]](#footnote-1)

The University of Würzburg Faculty of Medicine, through the Interdisciplinary Centre for Clinical Research (IZKF), has created the Advanced Clinician Scientist Programme to support established doctors recognized for their research excellence, and where applicable in the development of clinically focussed and/or additional qualifications, aiming towards occupying future positions of leadership in university-based medicine. The purposes of this support programme are to:

* guarantee key positions in medical innovation and the further development of healthcare and research services both in the medium and long term (particularly in the research fields of specialized university-based patient care, basic, disease, and patient-oriented/translational research as well as care research);
* consolidate the training and mentoring of future generations of young scientists (undergraduates, graduate students, and postdocs in the fields of human medicine and the life sciences) in advanced clinician scientists’ workgroups;
* involve the participating advanced clinician scientists as mentors functioning actively as role models in clinician scientist programmes, graduate school initiatives including the Graduate School of Life Sciences (GSLS), as well as research networks;
* accelerate the advancement of research-oriented teaching;
* intensify networking for advanced clinician scientists in the research environment within the framework of international cooperation.

# Involved parties

This Agreement on Objectives is concluded between

|  |  |  |
| --- | --- | --- |
| Advanced Clinician Scientist | Title, name, first nameClinic/Dept.Email |                 |
| Clinic/Dept. Director | Title, name, first nameClinic/Dept.Email |                 |

# Advanced clinician scientist proposal in accordance with the application

|  |  |
| --- | --- |
| Planned duration of the programme  |  |

|  |  |
| --- | --- |
| Research focus |  |

|  |  |
| --- | --- |
| Where applicable: additional title/specialty pursued or further qualification to be attained |  |

# Organization of the protected research period (Research rotation)

Core element of the Advanced Clinician Scientist Programme is the protected research period, based on the rotation plan submitted. Both the organization and implementation of the research rotation as well as the associated responsibilities of the clinic/department director are regulated by the Declaration of Commitment between the advanced clinician scientist and the clinic/department director and are viewed as integral part of the Agreement on Objectives.

Please fill out Annex 1\_Financing plan to outline your financing plan. The IZKF needs the information provided here for its annual financial planning. You are free to make use of the months at your disposal as you see fit within the financial year.

Should you have any further questions, please do not hesitate to contact: Veronika Güntner (guentner\_v@ukw.de) or Anna Rüttger (ruettger\_a@ukw.de). Subsequent amendments are possible following consultation with the IZKF head office.

The actual research periods and time spent in clinic are to be documented by the advanced clinician scientist in simplified form.

Written verification of the rotation phases completed must be submitted annually by 31 December.

Comments/amendments relative to the rotation programme:

# Tasks and responsibilities

The aim is to acquire core competencies toward an academic position of leadership (respective of the above-mentioned fields of activity) in support of career development and the appropriate link between scientific and clinical activities.

# 5.1 The advanced clinician scientist, particularly in agreement with Point 1 of this Agreement on Objectives, hereby undertakes to:

* develop and implement creative spaces to exchange experience as a peer group in the Integrative Clinician Scientist College (ICSC). This shall include, among others
	+ the definition of core competencies and further training modules for a personal target audience (e.g. individual coaching)
	+ active involvement in mentoring and as role models for clinician scientists
	+ consolidation of both internal and external networking within the framework of the ICSC
* take on a visibly active role in one’s own specialty or subject, e.g. through participation in professional societies or institutions of research organization

# report on a regular basis to the ICSC / IZKF, both in writing and orally where applicable, on the development and implementation of the research project proposed.

# The basis for the report is formed by this Agreement on Objectives as well as the approved application, including amendments or conditions resulting from the approval documents where applicable

* comply with amendments/conditions according to the funding approval documents.

# 5.2 The clinic/department director undertakes to

* support the advanced clinician scientist in her/his scientific and clinical further training and/or career planning
* comply with the guaranteed research period (in accordance with the rotation plan) and grant exemption in order to participate in ICSC events
* provide the required basic equipment in accordance with the Declaration of Commitment (see Annex\_1 of the application)
* participate in the meeting to conclude the Agreement on Objectives
* advise and accompany the advanced clinician scientist throughout her/his entire project and promote the scientific autonomy of the advanced clinician scientist and her/his integration into scientific networks
* offer at least once annually the opportunity to advise the advanced clinician scientist on progress reports and provide written or oral feedback where applicable or requested.

# The rules of good scientific practice, open access, data management

All parties undertake to comply with the regulations ensuring good scientific practice in accordance with the current statutes of the University of Würzburg, and where applicable, supplementary regulations originating from other participating institutions, funding bodies, or publication media.

In accordance with the open-access policy in force at Julius-Maximilians-University Würzburg, advanced clinician scientists are strongly encouraged to seek publication of their contributions to science in open-access journals.

When dealing with research data, the guidelines decreed by Julius-Maximilians-University Würzburg ([JMU guidelines on research data management](https://www.uni-wuerzburg.de/fileadmin/rdm/2021/20170320_JMU_LeitlinienFDM_v1.pdf)ca) as well as the FAIR data principles are to be observed. Moreover, all advanced clinician scientists must complete a compulsory training course on data management.

# Consideration of particular living circumstances

The family circumstances of advanced clinician scientists, especially the compatibility between family life and scientific/clinical occupation, will be taken into consideration during supervision. Expectant parents as well as caregivers will need to clarify with clinic/department directors how family life and qualification can be arranged to everyone’s satisfaction. Advanced clinician scientists may invite an additional person of trust or representative in addition to the equal opportunities officer to this meeting. A concept of vocational reintegration following a period of care or parental leave will be drawn up between the advanced clinician scientist, where applicable including a representative, and the clinic/department director, which shall enable the compatibility of work and family life.

# Settlement of conflicts

In case of material or personal differences of opinion, which adversely and lastingly affect confidence and constructively focussed cooperation, and do not appear to have any solution in the eyes of at least one person involved, this person alone or all parties together may seek to involve the programme-specific committee.

# Severability clause

**In the** event of any provision of this Agreement being found to be invalid, either partially or totally, or unenforceable, only that particular provision or part so found, and not the entire Agreement, will be inoperative.

# Document preparation and entry into force

This Agreement on Objectives will be drawn up in duplicate for the advanced clinician scientist and the clinical department/ director. The Integrative Clinician Scientist College (ICSC; IZKF head office) will receive the documents in copy. The Agreement on Objectives will enter into force on acceptance of the overall project.

Würzburg,

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*Date, Advanced Clinician Scientist Date, Clinic/Dept. Director*

Document drafts

**The Agreement on Objectives is to be drawn up for:**

|  |  |
| --- | --- |
| 1. Advanced Clinician Scientist
2. Clinic/Dept. Director

**A copy will be sent to**1. ICSC (IZKF head office)
 |  |

1. Recommendations of the permanent senate committee on fundamental questions pertaining to clinical research of the Deutsche Forschungsgemeinschaft. *Establishment of science-oriented personnel development infrastructure for specialty doctors in university-based medicine,* page 7,9. [↑](#footnote-ref-1)